





To collect constructive feedback on ideas

HOW IT WORKS Organize a 20-minute challenge, assigning 2 to 4 participants to act as "fixers." Their role will be to challenge the teams' ideas and guide them towards **the best solutions**. Each team has 10 minutes to present their ideas to the fixers, then the fixers have 10 minutes to ask questions and challenge them. Choose one member of each team to take notes during their session, recording all comments on the Feedback form (page 2). To make sure everything runs smoothly, assign each fixer a Role sheet (page 1) ahead of time, so that they can understand their role and what's expected of them.



(FIXER CHALLENGE) 1/2





-NOD-A-

WHAT IS A FIXER)?

YOU EITHER HAVE A SPECIAL EXPERTISE OR A GLOBAL VISION.

YOUR ROLE IS TO CHALLENGE THE TEAMS AND GUIDE THEM

IN THE RIGHT DIRECTION..



BE CONSTRUCTIVE

You are there to offer constructive criticism. Encourage the teams and show that you're enthusiastic about their ideas without killing their motivation!



BE ATTENTIVE

You're there to listen to the teams' ideas, doubts and issues, and to challenge them objectively to strengthen their project.Don't push your point of view. The teams have final say on their projects.



PUSH THE PROJECTS FORWARD

Fixers are there to unblock the team. If the participants need specific information to progress and you don't haveall the answers, point them to someone who does. Feel free to use your contacts!











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[FIXER CHALLENGE] 2/2



FEEDBACKS	
NAME OF THE IDEA :	
WHAT NEEDS TO BE KEPT	
WHAT NEEDS TO BE CORRECT	
TOTHER FEEDBACK	
	This tool is for free download. However, it can not be changed nor used for commercial purposes.